

PERSON SPECIFICATION
Lecturer in Professional Practice, Values and Ethics
Vacancy Ref: A2615

Criteria	Essential / Desirable Grade 7	Essential / Desirable Grade 8	Application Form / Supporting Statement / Interview *
To have submitted a PhD in a relevant research area to Professional Practice, Values and Ethics.	Essential	Essential	Supporting Statement
The ability to deliver high-quality education and assessment.	Essential	Essential	Supporting Statement / Interview
The ability to relate to, motivate, and teach medical students, and to provide pastoral support.	Essential	Essential	Interview
Research experience in a field relevant to Professional Practice, Values and Ethics, as evidenced by peer-reviewed or other appropriate research output.	Essential	Essential	Supporting Statement
An appropriate rationale for applying for this particular post and explanation of how your research fits with the Department and Faculty.	Essential	Essential	Supporting Statement
A flexible approach to teaching and related administration, and a willingness to undertake a wide variety of activities.	Essential	Essential	Supporting Statement
An ability to work collaboratively with colleagues within Professional Practice, Values and Ethics theme, and from different disciplines within the department.	Essential	Essential	Supporting Statement
Educational qualification or recognised accreditation e.g. PGCert / FHEA.	Desirable	Essential	Application Form
Experience of teaching in Higher Education (both undergraduate and postgraduate), including experience of module design and curriculum development.	Desirable	Essential	Application Form / Interview
Evidence of participation in student recruitment and admissions processes and activities.	Desirable	Essential	Supporting Statement / Interview
Evidence of the ability to take an effective leadership role in admissions.	Desirable	Essential	Interview
Evidence of engagement in quality assurance of teaching, learning and assessment, including the use of a scholarly approach to develop the learning experience for students.	Desirable	Essential	Supporting Statement / Interview
Experience of applying for and securing research funding from a range of sources, commensurate with career stage.	Desirable	Essential	Supporting Statement / Interview
Experience of successful collaboration and evidence of initiating effective relationships with external groups.	Desirable	Desirable	Interview

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency-based interview questions and a presentation.